A Regular scheduled meeting of the Elk Grove Park District, Cook County, State of Illinois was held on November 8, 2018 in the Administration Building of said Park District. President Walz called the meeting to order at 7:04 p.m. and upon the roll being called, President Walz, being physically present at such time and place and the following Park Commissioners, also being physically present at said time and place, answered present:

John R. Walz, President, and Commissioner
William B. O’Malley, Vice President, and Commissioner
Thomas E. Cooke, Treasurer, and Commissioner
Robert R. Biedke, Secretary, and Commissioner (arrived at 7:20 p.m.)
Ralph C. Souder, Commissioner

Thomas G. Hoffman, Attorney

Administrative Staff:
Tom Busby, Executive Director
Rhonda Brewer, Director of Business Services
Tammy Miller, Director of Leisure Services
Ben Curcio, Director of Parks and Planning
Tom Klaas, Manager, Fox Run Golf Links

Visitors:
Zebadiah Hoerbert, Elk Grove Soccer
Berenice Lagrimas, Elk Grove Youth Baseball
Anthony Coletta, Elk Grove Youth Baseball
Michael Ihnen, Elk Grove Youth Basketball
Janis Coveliers, Elk Grove Youth Baseball
Brad Sholes, Finance Manager
Jeff Collier, Superintendent of Recreation

APPROVAL OF MINUTES

President Walz questioned if there were any additions or corrections to the minutes of the October 25, 2018 Committee of the Whole Meeting and the October 25, 2018 Regular Meeting.

There being none, the minutes were approved by a unanimous voice vote.

Commissioner O’Malley moved to approve the minutes of the October 25, 2018 Closed Session Meeting.

Commissioner Souder seconded the motion.
MINUTES – NOVEMBER 8, 2018

Roll Call Vote Ayes Nays Abstain
Commissioner O’Malley X
Commissioner Cooke X
Commissioner Souder X
President Walz X

Motion Carried.

LEISURE SERVICES UPDATE

Director Miller shared the following information:

- The annual Halloween Fest was a huge success with approximately 1,000 people in attendance. The feedback was very positive.
- There were 109 kids at the Halloween at the Carousel event held on October 30.
- Forty-five dancers attended Big Band Live on November 1. There will be one more Big Band Live held on December 6 before taking a break until March.
- A shout out to Pat Angelino for being named top bowler at the Wii Bowling competition that was held at the Lisle Park District Adult Center this past week. Our Advisory Board is building a relationship with the Lisle Advisory Board and would like to do the same with surrounding Park Districts.
- On November 3, the District had a successful Baby and Kids Garage Sale. Vendors were pleased with the turnout and wanted to know when the next one will be.
- In keeping with the tradition, on Sunday, November 11, all Veterans will be allowed to use the Pavilion Fitness Center and Pavilion Aquatics Center free of charge and can golf free after 10:00 a.m. at Fox Run.
- Veterans will also be treated to a free lunch at the Sheila Ray Adult Center on November 21. Veterans must register by November 16.
- The Sheila Ray Adult Center will have a jewelry sale on November 16 from 9:00-5:00. All jewelry will be sold for $5.00. There will also be raffle tickets sold for $1.00 each or six for $5.00.
- A new family friendly event called the Fox Trot is scheduled for Saturday, November 17. Registration is open until November 9 for this event.
- The Grinch Adventure at the Carousel will take place on the evening of November 29.
- The Adult Center Holiday Bazaar is November 28 and 29.
- Many events take place in December including Breakfast with Santa, Santa’s Story Time, Holiday Gift Show, Polar Express, Snowflake Swim, Art & Music Showcase and Family New Year’s Eve Party. Please check the brochure for more information.

PARKS AND PLANNING UPDATE

Director Curcio shared the following information:

- Staff is winterizing outdoor facilities, and wrapping up numerous projects. They are also working on holiday lighting around the Pavilion and other facilities. They will be ready for lighting the day after Thanksgiving.
- The annual Park District University training for winter operations is scheduled for next week. This is a one-day training to cover snow removal maps and priority lists and snow plowing techniques. Staff will be assigned to snow teams at this time.
The ice rinks will be going up in the next few weeks in the same location as last year. The locations are two rinks at Olmstead and one at Mead.

The ThorGuard Lighting Prediction System has been shut down for the season with the exception of a few parks that are still hosting sporting events. Commissioner Souder asked how much it costs to have this system. Director Curcio replied about 40-50 man-hours per year. He added that this is not a foolproof system and cell phones can provide alerts that are more accurate. Attorney Hoffman stated we might be creating a more dangerous situation by people relying on a non-reliable system.

The contractor has committed to begin on the Colony Park Board Walk next week. This work should be completed within two weeks, weather permitting.

Commissioner Cooke asked for an update on the Skate Park. Director Busby stated the survey was completed this week. Once put together, the survey will be submitted to Stantec who should have the new design with the new numbers ready for the Village in approximately two weeks. Director Busby is hopeful that the Village and MWRD will approve it sometime in December. We will then look to see if we can get the detention area going so the project is ready to start on the skate park when the weather permits in the spring.

**GOLF UPDATE**

Tom Klaas shared the following information:

- Things have slowed down at the golf course with the change in weather; however, the course is still open.
- The last tournament of the season, The Turkey Shoot, was held last Saturday with 128 in attendance.
- The Bags League has started up on Wednesday evenings. This season there are 24 teams.
- Bunker liner installation was completed on hole #9.
- The cart path on hole #10 was repaved.
- Dormant fertilization has been put down as well as an application of snow mold on the greens and tees.
- The course bathrooms and driving range have been blown out and winterized.
- The course irrigation system will be winterized on November 19 and 20.

**BUSINESS SERVICES UPDATE**

Director Brewer shared the following information:

- The budget is almost complete. It will be sent out to the Board next week. The Budget Meeting has been scheduled for Thursday, November 29.
- We have a new I.T. staff member, Enrique Medina. He started last Friday.
- HR and Safety are involved in the Park District University (PDU) for the Parks Department.
- There are still several job openings listed on our website.
EXECUTIVE DIRECTOR UPDATE

Director Busby shared the following information:

- Boring samples have been completed at the location of the proposed golf maintenance facility. The results should be ready next week.
- There is a meeting scheduled with Queen of the Rosary on Tuesday, November 13 to discuss the parking lot.
- At the last meeting, a resident shared his concerns on the Intergovernmental Agreement the Park District has with School District 59. Director Busby stated we believe the agreement is fair to both parties.

COMMITTEE REPORTS

President Walz gave an update on topics that were discussed at the two previous Committee of the Whole meetings:

- October 25, 2018 – The 2019 budget, and the Athletic Association Letter of Understanding
- November 8, 2018 – Mayor Johnson gave a presentation on the 2019 Summer Concert, a review of the proposed 2019 Employee Health Insurance rates, a start time for the Budget Meeting, a small Capital Project at the Pavilion, new golf carts and the Athletic Associations.

President Walz shared that Rod Marino stepped down as President of the Sheila Ray Advisory Board and Barb Brenke will be the new president.

COMMENTS FROM THE AUDIENCE

Commissioner Souder stated that Michael Ihnen from Youth Basketball sent him an email asking if he would need to have a contract with their scheduler if they become a park district program. Executive Director Busby explained they do, unless he is strictly volunteering his time. In that case, an independent contractor agreement is not required. Referees would eventually become park district employees so the proper taxes will be taken out and they will be covered by workers comp.

Tony Coletta from Elk Grove Baseball had two questions: Will the $5.00 fee still be taken out at registration? Commissioner Souder responded that this was discussed generally and the consensus was they do not anticipate the Associations doing anything different with the registration costs. The $5.00 fee was to partly reimburse the District for things like field striping, turf dry, etc. Those expenses go away if you become a program but the fund balance would stay with each sports program for future capital projects, such as new equipment. Tony’s second question was in regards to the District’s decision to stay with PDRMA after they made changes to their coverage of the athletic associations. Commissioner Souder responded that staff has reviewed other alternatives for liability and this is the most cost effective way to go.
President Walz added that the relationship the Park District had with the Associations was unique, and not very common. Commissioner O’Malley stated that PDRMA handles 165 different Park Districts so when it comes to us sharing the risks with other Park Districts when it comes to incidents we are left staying with PDRMA.

Janis Coveliers, also from Elk Grove Baseball wanted to know if all the advisory boards would be governed by the same rules. Commissioner O’Malley responded yes, they would be looking for consistency and conformity amongst all the associations. Commissioner Biedke wanted to make sure that the Commissioners would be made aware of decisions that staff makes including people that were interested in being on an advisory board. Executive Director Busby stated that candidates for the advisory boards would be required to attend training and have a background check completed to be eligible. Staff would then train all advisory board members on Park District processes and procedures. Janis suggested that all associations be required to announce open positions before filling them. She stated as of now, some do not do this. Janis also inquired about the budget for 2019. Director Busby stated that the associations already submitted their budgets for next year; however, if they become a park district program, meetings would be set up individually to go over their budgets and potentially modify them. Director Busby added that at the association meetings, they were advised to come up with a 3-5 year plan for future purchases and increased equipment costs and plan for that. Janis wanted to know if registration fees would be reduced since certain costs would be eliminated if they became a park district program. Commissioner O’Malley responded that each association needs to determine the total cost to run their program and then charge an amount to cover those costs.

Commissioner Biedke asked if the Park District gave baseball an answer to the question Janis brought up at the last meeting regarding hiring 14-year-old umpires. Director Busby responded they would have to go through the District’s hiring process just like those sixteen and older but those 14 and 15 year olds would have restrictions based on child labor laws. The restrictions the District would place on 14 and 15 years old is they can only work on Saturday and Sunday within a certain time limit. They cannot work weekdays regardless if school is in session or not. In addition, all their paperwork must be turned in prior to when they start working.

Commissioner Cooke shared that the Parks Foundation subsidizes families in need. If a family needs financial assistance to participate in a program, they should contact the Park District for more information. Commissioner Souder stated fundraising could be funneled through the foundation to assist families. Tony Coletta stated they typically do fundraising when there was a need for new equipment. Director Busby stated the only way fundraising should be funneled through the foundation is if it will be used for scholarships for families in need.

Zeb Hoerbert, from Elk Grove House Soccer said it is difficult to make a decision when there is nothing in front of them and suggested a flow chart would be nice. He also shared his concern of the new restrictions for 14 and 15 year olds stating they start their refs at age 14 and they pay $200 out of their own pockets for training.

Commissioner Biedke wanted to hear from Executive Director Busby how staff can assure the residents and athletic associations that everything is going to be fine. Director Busby replied it might be difficult to assure people, who do not want to believe in the process, but he believes that both parties are here to serve the residents and the kids; As long as decisions are made with the best interest of the kids, we will always make the right decision.
MINUTES – NOVEMBER 8, 2018

Director Busby added that we have to not think of this as us (the Park District) versus them (the Associations). We need to work together as a group and come to the meetings with an open mind. Times have changed over the years and we need to conform to those changes. The District’s intent is not to overhaul the system. Director Busby has all the confidence in the world that staff will do their best to put out the best product for the kids.

Jeff Collier, Superintendent of Recreation, wanted to speak in regards to Commissioner Biedke’s question and give his perspective. Jeff stated he has worked with Athletic Association’s members closely over the six plus years he has worked at the District. He agrees with what Director Busby and some of the Commissioners said that the most important thing is our focus on the kids and on the programs throughout the entire Elk Grove Park District. Jeff assured that as long as he is the Superintendent of Recreation at the District that will be his number one focus. Director Miller added that our staff has passion for this Park District, not for one program over any other but for every program, and that is what they want to create together with the Associations. Therefore, when Commissioner Biedke asks how we can reassure people, there has to be trust that we all do it for the right reasons.

**ACCEPTANCE OF BID FROM EZGO FOR GOLF CARTS**

Commissioner Souder moved to accept the bid submitted by EZGO to purchase seventy-five 2019 Yamaha Drive Electronic Fuel Injected Golf Carts from Sourcewell/Yamaha Government Contract for an amount not to exceed $175,000.00

Commissioner Cooke seconded the motion.

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<tr>
<th>Roll Call Vote</th>
<th>Ayes</th>
<th>Nays</th>
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<tr>
<td>Commissioner Cooke</td>
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<td>Commissioner Biedke</td>
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<td>President Walz</td>
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Motion Carried.

**APPROVAL OF PROPOSED 2019 EMPLOYEE HEALTH INSURANCE**

Commissioner O’Malley moved to approve the proposed 2019 Employee Health Insurance.

Commissioner Biedke seconded the motion.

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<thead>
<tr>
<th>Roll Call Vote</th>
<th>Ayes</th>
<th>Nays</th>
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MINUTES – NOVEMBER 8, 2018

Motion Carried.

APPROVAL TO CHANGE SCOPE OF 2018 ART/CRAFT ROOM PROJECT

Commissioner Souder moved to approve to change the scope of the 2018 Art/Craft Room Project from two rooms to addressing the Art Room only as its needs are more critical this year. The cost of the project will be reduced from $39,200.00 to $32,000.00. Commissioner Biedke seconded the motion.

Roll Call Vote Aves Nays Abstain
Commissioner Souder X
Commissioner O’Malley X
Commissioner Cooke X
Commissioner Biedke X
President Walz X

Motion Carried.

APPROVAL OF THE INTERGOVERNMENTAL AGREEMENT BETWEEN ELK GROVE PARK DISTRICT AND ARLINGTON HEIGHTS PARK DISTRICT

Commissioner Souder moved to approve the Intergovernmental Agreement between the Elk Grove Park District and the Arlington Heights Park District for Swimming and Tennis.

Commissioner Cooke seconded the motion.

Roll Call Vote Aves Nays Abstain
Commissioner O’Malley X
Commissioner Cooke X
Commissioner Biedke X
Commissioner Souder X
President Walz X

Motion Carried.

Director Miller explained that the Arlington Heights Park District reached out to several surrounding Districts to ask if their residents could use their indoor pools at resident rates during the renovation of their pool. In exchange, the Arlington Heights Park District is offering our residents 25% off the use of their indoor tennis facility at Forest View. This will be advertised in both brochures.
APPROVAL TO TERMINATE ATHLETIC ASSOCIATIONS AFFILIATION AGREEMENTS

Commissioner Souder moved to approve to terminate house baseball, travel baseball, youth basketball, youth football, inline hockey, soccer, and girls softball affiliation agreements as of December 31, 2018.

Commissioner Cooke seconded the motion.

Roll Call Vote  Ayes  Nays  Abstain
Commissioner Cooke  X
Commissioner Biedke  X
Commissioner Souder  X
Commissioner O’Malley  X
President Walz  X

Motion Carried.

RESOLUTION 18-02

Commissioner Souder moved to adopt Resolution 18-02

A RESOLUTION DETERMINING THE AMOUNTS OF MONEY EXCLUSIVE OF LEVIES FOR DEBT SERVICE AND ELECTION COSTS ESTIMATED TO BE NECESSARY TO BE RAISED BY TAXATION PURSUANT TO THE PROPOSED LEVY OF THE ELK GROVE PARK DISTRICT FOR THE LEVY YEAR 2018

Commissioner O’Malley seconded the motion.

Roll Call Vote  Ayes  Nays  Abstain
Commissioner Biedke  X
Commissioner Souder  X
Commissioner O’Malley  X
Commissioner Cooke  X
President Walz  X

Motion Carried.

PAYMENT OF BILLS

Commissioner O’Malley moved to authorize Director Busby to make payment of the bills in the amount of $153,713.92 for October 25, 2018 and $181,200.13 November 1, 2018.

Commissioner Souder seconded the motion.
ELK GROVE PARK DISTRICT

SUMMARY LIST OF BILLS PRESENTED FOR APPROVAL ON NOVEMBER 8, 2018

<table>
<thead>
<tr>
<th>SUMMARY BY FUND:</th>
<th>10/25/2018</th>
<th>11/1/2018</th>
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<tbody>
<tr>
<td>CORPORATE FUND</td>
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<td>AUDIT</td>
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<td>LIABILITY</td>
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<td>RECREATION FUND</td>
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<td>PAVING &amp; LIGHTING FUND</td>
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<tr>
<td>MUSEUM FUND</td>
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<td>SPECIAL RECREATION</td>
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<td>ASSOCIATIONS</td>
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<td>BOND &amp; INTEREST FUND</td>
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<td>2018 CAPITAL PROJECTS</td>
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<td>FOX RUN GOLF LINKS FUND</td>
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<td>$153,713.92</td>
<td>$181,200.13</td>
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Roll Call Vote

Ayes    Nays  Abstain
Commissioner Souder  X
Commissioner O’Malley X
Commissioner Cooke   X
Commissioner Biedke  X
President Walz       X

Motion Carried.

ADJOURNMENT TO CLOSED SESSION

Commissioner Souder moved to adjourn to Closed Session for the Purpose of Discussing the Purchase or Lease of Real Estate for the use of the Public Body per 2(c)(5).

Commissioner Biedke seconded the motion.

Roll Call Vote

Ayes  Nays  Abstain
Commissioner O’Malley  X
Commissioner Cooke     X
Commissioner Biedke    X
Commissioner Souder    X
President Walz          X

Motion Carried.
MINUTES – NOVEMBER 8, 2018

RECONVENE TO OPEN SESSION

After discussion regarding Real Estate, Commissioner Souder moved to reconvene the meeting to Open Session at 8:52 p.m.

Commissioner O’Malley seconded the motion.

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<td>Commissioner Cooke</td>
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<td>Commissioner O’Malley</td>
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<tr>
<td>President Walz</td>
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Motion Carried.

The President then re-convened the regular meeting.

NEW BUSINESS

Director Busby stated he e-mailed the Commissioners a proposed applicant packet and wanted to know where it should be posted. It was suggested to post on IPRA and NRPA websites.

ADJOURNMENT

Commissioner Souder moved to adjourn the Regular Meeting of November 8, 2018.

Commissioner Cooke seconded the motion.

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Motion Carried.

The Regular Meeting of November 8, 2018 was adjourned at 9:10 p.m.

Respectfully submitted

Robert Biedke, Secretary