



Elk Grove Park District Committee of the Whole Meeting Minutes

February 28, 2019

5:00 p.m.

Vice President O'Malley called the meeting to order at 5:00 p.m.

In attendance: Commissioner Biedke Commissioner Cooke, Commissioner Souder
and Vice President O'Malley

Absent: and President Walz

Staff: Tom Busby, Ben Curcio, Tammy Miller, Brad Sholes, Jeff Collier and
Kelly Carbon

PRESENTATION OF ATHLETICS GROUPS COMPENSATION

Commissioner Biedke gave a presentation on an Appreciation Proposal he put together for the athletics groups. He stated that he originally titled it a Compensation Proposal but felt the word compensation brought on a lot of confusion in the community. Currently, three of the seven athletics programs give their board members as well as some coaches a form of monetary "appreciation". They are Soccer, Football/Cheerleading and Basketball. The other four, In-line Hockey, House Baseball, Travel Baseball and House Softball do not give any compensation to their board members or coaches. Commissioner Biedke compared the amount the three athletics groups receive in compensation/appreciation to that of the salaries of the District's Athletic Coordinators stating if we did not have volunteers to run those athletics groups, we would need to hire one or two additional Athletic Coordinators.

At the end of the presentation, there was discussion among the Commissioners. Commissioner O'Malley stated he was ok with compensation of a set amount to be determined if the consensus of the board was in favor of any compensation. Commissioner Souder stated Commissioner Biedke's presentation was only for a monetary appreciation, which he is not in favor of giving. He added reimbursement or waiver of fees for board members and coaches would cost the other kids in these programs more money. Commissioner Souder also commented that the dollar amount Commissioner Biedke calculated was only for the three athletics groups that currently compensate their board members and coaches, but the other four groups would need to be factored into that amount. Commissioner Biedke replied that some of them might choose not to accept the compensation, if offered. Commissioner Cooke said historically these athletic programs have been run by volunteers and he does not foresee that we would have a problem getting volunteers to step up if the current ones walk away because they aren't going to be compensated. He then asked Commissioner Biedke if his wife, who is on the soccer board, is compensated. Commissioner Biedke implied yes. Commissioner Cooke then said he feels it is a conflict of interest for Commissioner Biedke to be advocating this.

Commissioner Biedke stated that there are families that cannot afford to put their children in a sport so this is an incentive to get them to volunteer their time in exchange for their child to be able to participate. It was discussed that those families could use sponsorship money through the Foundation that could be segregated to each sport.

Commissioner O'Malley asked staff for their opinion, and whether they have heard from advisory board members. Director Miller replied that she has not heard from current advisory board members but she had spoken to a former football board member who stated she would never have thought of being compensated. Jeff Collier stated there are significant inconsistencies among all the District's advisory boards that need to be addressed. His personal opinion is that if anyone were to be compensated, it should be coaches over advisory board members, but he is in favor of the idea of leveraging the scholarship program for those families that may need financial assistance.

Commissioner O'Malley asked if the Athletic Coordinators responsibilities would increase if the Athletics advisory board members left. Jeff responded that their responsibilities would not increase, but would change. Director Miller asked Commissioner Biedke how he came up with needing to hire two additional full time employees. Commissioner Biedke responded that was his own opinion. He added that he asked Director Busby to which he responded maybe only one. Director Miller stated she felt we would only need one part-time employee. Director Busby added we could increase that to a full time employee, if the programs grow. Commissioner Biedke stated parents would pull their kids out of the programs if they no longer receive compensation. Commissioner Souder feels that a very small amount of people would actually leave. There was no consensus made tonight.

DISCUSSION WITH ADULT CENTER ADVISORY BOARD MEMBERS

As the Sheila Ray Adult Center members enjoyed dinner with the Park Board and staff, Commissioner O'Malley led the introduction followed by everyone in the room. Colleen shared that twenty people attended the open house at the Adult Center today. There were many activities going on so those people were able to see much of what the Center has to offer. Rod Marino stated he and his wife have been a member for nine years with the last two being the best ever. He attributed that to the great job Colleen and Gina are doing.

Commissioner Cooke asked the seniors if they had any questions for the Board. One member stated she heard a rumor that the Adult Center may move to the Pavilion. Commissioner Cooke responded there are no immediate plans to do this. He added there would be discussion with the members before any decisions were made. The members discussed the pros and cons of moving to the Pavilion.

ADJOURNMENT

Commissioner Souder moved to adjourn the Committee of the Whole meeting at 6:55 p.m.

Commissioner Cooke seconded the motion.

Ayes: Commissioners Biedke, Cooke, Souder and O'Malley

Nays: None

Motion Carried