



Elk Grove Park District Committee of the Whole Meeting Minutes

November 14, 2024

5:15 p.m.

President Walz called the meeting to order at 5:20 p.m.

In attendance: President Walz, Commissioner Carlson, Commissioner Cooke, Commissioner O'Malley

Absent: Commissioner Biedke

Staff: Ben Curcio, Brad Sholes, Tiffany Greene, Mark Kosbab and Kelly Carbon

PUBLIC COMMUNICATION

Resident Hlavin noted that contractors began burying electrical cables in Marshall Park at 6:30 am. Resident Hlavin also asked if CAF was up for sale and was concerned about travel leagues using Marshall Park.

Staff stated that CAF was not for sale and that Itasca cannot obtain the property through eminent domain. Playing fields are equally utilized throughout the district and residents should call the park district if contractors are working outside of allowed hours.

DISCUSSION ON YOUTH FOOTBALL

Bob Wells with Schutt and Jeff Smith with the Football Advisory Board spoke regarding the proposed purchase of new helmets for the league. The program is the least expensive in the area and registration is up 30%. Helmets last approximately 10 years and are refurbished every 2 years. This year the league threw out 29 helmets that were past date. The league is requesting to purchase 100 new helmets at the negotiated cost of \$290 per helmet. Older athletes would be prioritized when the new helmets are dispersed. Every year after the initial purchase the league would purchase 20 helmets to continuously update their inventory. The league is requesting financial assistance from the Board due to the high cost of the helmets as opposed to the cost of bats or balls for other programs.

Commissioners suggested a compromise which could include a repayment program and additional fundraisers to offset the purchase. President Walz will plan to attend the next Football Advisory Board meeting.

DISCUSSION ON FIELD RENTAL FEES

Director Greene gave a brief overview on past field rental fees. The park district charged a flat \$600 maintenance fee per team level. The proposed new field rental fees would be set at \$35 an hour with a 50% discount for Elk Grove Park District teams. A consensus was met to move forward with the new fee structure.

DISCUSSION ON COOK COUNTY PAID LEAVE ORDINANCE

Executive Director Curcio and Director Sholes opened the discussion with a brief overview and current status of the ordinance within the Cook County approval process. A proposed amendment would exclude school and park districts. As the ordinance is currently written, part-time employees would be eligible for one hour of paid leave for every 40 hours worked. The district's vacation policy is unaffected. If the ordinance is passed without the amendment, Director Sholes suggested the accrued time off be paid out at the end of the year or when a seasonal employee leaves. This would prevent carryover into the following year.

Board consensus is to wait until the amendment and ordinance are voted upon and then proceed with necessary policy changes at the December meeting.

DISCUSSION ON EMPLOYEE HEALTH INSURANCE

Director Sholes explained to the Board that the district's current health insurance carrier increased their rates by over 19% for 2025. United Healthcare did not return a bid. Executive Director Curcio noted that overall the rates have risen approximately 5.3% on average every year for the last nine years. Employees would still pay 10% of the premium for themselves and 25% of the premium for their family. Director Sholes used the figure of a 19.65% increase for the projected budget and the increase had minimal impact when it was spread over three funds.

Commissioners and Staff discussed various plan options and costs. Board consensus was to proceed with Option 1 with the addition of an HSA. This configuration will result in a 17.05 increase in premium.

DISCUSSION ON ROOSEVELT PARK AND FOUNTAIN SQUARE PARK PLAYGROUNDS

Item for discussion was moved to tonight's public board meeting.

ADJOURNMENT TO CLOSED SESSION

Commissioner Carlson moved to adjourn to Closed Session for the purpose of discussing Litigation per 2(c)(11) at 6:52 pm.

Commission O'Malley seconded the motion.

<u>Roll Call Vote</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstain</u>
Commissioner Carlson	X		
Commissioner O'Malley	X		
Commissioner Carlson	X		
President Walz	X		

Motion carried.

RECONVENE TO OPEN SESSION

After discussion on Litigation per 2(c)(11) Commissioner Carlson moved to reconvene the meeting to Open Session at 6:56 pm.

President Walz seconded the motion.

<u>Roll Call Vote</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstain</u>
Commissioner Cooke	X		
Commissioner O'Malley	X		
Commissioner Carlson	X		
President Walz	X		

Motion carried.

ADJOURNMENT

The Committee of the Whole meeting was adjourned at 6:57 p.m.