



Elk Grove Park District Committee of the Whole Meeting Minutes

December 13, 2018

6:00 p.m.

President Walz called the meeting to order at 6:00 p.m.

In attendance: President Walz, Commissioner Biedke, Commissioner Cooke,
Commissioner O'Malley and Commissioner Souder

Staff: Tom Busby, Rhonda Brewer, Ben Curcio, Tammy Miller, Tom Klaas
Brad Sholes and Jeff Collier

Visitors: Effie Cirbo and Kathy Potocnic, Elk Grove Soccer

DISCUSSION ON VOLUNTEER BOARD MANUAL

Director Busby stated that Jeff Collier took the lead on putting together an updated Volunteer Board Manual with input from Marketing, IT, Finance and the HR departments. This manual will be used as a training tool with the Athletic Programs in January. Director Busby stated changes to this manual would be ongoing. Commissioner Biedke would like the athletic programs to be able to review this manual before it becomes official stating he wants them to feel like we are working with them. Director Busby replied we can send it to the presidents to review but since it is a manual, it does not require Board approval. If the presidents have any questions, they should direct them to Jimmy Kavanaugh who will then respond to the president only of each athletic program. Director Miller added that much of it is internal processes.

Commissioner Souder shared that Effie Cirbo informed him that she met with Director Miller. Director Miller responded that yes, she along with Jeff Collier and Jimmy Kavanaugh talked with her about Open Meetings Act (OMA), other legal things and what they need from staff in order to move forward. Commissioner Souder asked if they discussed reimbursements to which Director Miller responded she told Effie the Board voted 3-2 against it.

Section 9 of the Volunteer Board Manual discusses registration fees and non-resident fees. Director Busby stated that currently the \$5 participation fee goes to the Corporate Fund for field maintenance by the Parks Department. Director Busby thinks this should remain the same. Currently, the non-resident fees also go into the Corporate Fund for background checks. Director Busby recommends this go to the program instead. Jeff Collier stated that currently the \$5 participation fee was charged to field sports only, not indoor sports. He suggested all athletic programs should now be required to pay the fee since they will no longer be paying for courts, lighting, etc. The consensus of the Board was to have all athletic programs pay the \$5 fee.

Effie Cirbo and Kathy Potocnic attended tonight's meeting to try to sway the board to change their vote on reimbursing and/or waiving the registration fee for kids of board members. Effie stated soccer is a year round sport and she puts in many hours for the program. She added it is hard to find volunteers so waiving fees is a huge incentive to get parents to volunteer. Commissioner Cooke responded that other sports find volunteers without the incentive to waive fees. President Walz asked Effie how much she was saving each year by not paying the fee for her children to play soccer. The amount is \$320 per child for house plus additional fees for travel for a total of approximately \$1,000. Effie stated, in addition, assistant coaches get one-half of their registration fees waived. Kathy Potocnic shared that some families cannot afford the registration fee for their kids to play soccer so they volunteer in order to reduce the costs. Director Busby stated he is not in favor of soccer waiving their fees, as that is not consistent with our other advisory boards in the park district and not with the other athletic programs. He added that the Parks Foundation offers scholarships to families that qualify. If teams would like to fundraise to help these families, the money made could be designated for a specific sport as well. At the end of this discussion, the Board voted again on waiving registration fees and again it was voted down by a 3-2 vote. Kathy Potocnic stated that travel soccer has already registered for the spring season. After discussion, it was decided by a 3-2 vote that both travel and house soccer board members and coaches would have their fees waived for the spring 2019 season because their season has already started.

Commissioner Souder asked how families in need could get a scholarship. Jeff Collier explained the criteria to qualify for a scholarship through the Parks Foundation.

Commissioner Biedke stated he would like a MOU (Memo of Understanding) for this topic. The consensus was that a MOU was not necessary since the minutes would be available on our website.

ADJOURNMENT

Commissioner O'Malley moved to adjourn the Committee of the Whole meeting at 7:02 p.m.

Commissioner Biedke seconded the motion.

Ayes: Commissioners Biedke, Cooke, Souder, O'Malley and President Walz

Nays: None

Motion Carried